

# HUMAN RESOURCES MANAGEMENT CONCENTRATION

## Program Overview

The Human Resource Concentration is an interdisciplinary undergraduate program that focuses on the management of people in organizations. It is available to students of any major who have an interest in human resource (HR) management or related fields.

Code	Title	Hours
<b>Required Courses</b>		
PSY 001	INTRODUCTION TO PSYCHOLOGY (with lab)	4
Select one of the following:		3-4
PSY 011	INTRODUCTORY STATISTICS	
SOC 158	SOCIAL SCIENCE STATS	
STAT 071	STATISTICS I	
STAT 072	STATISTICS II	
ACTS 135	MATHEMATICAL STATISTICS	
BIO 140	BIOLOGY RESEARCH AND STATISTICAL METHODS	
MGMT 110	ORGANIZATIONAL BEHAVIOR	3
MGMT 182	HUMAN RESOURCE MANAGEMENT	3
<b>Electives</b>		
Select 12 credits representing a minimum of two subjects from the following:		12
ECON 115	LABOR ECONOMICS	
INS 051	PERSONAL RISK MANAGEMENT	
MGMT 133	MANAGING DIVERSITY IN THE WORKPLACE	
or PSY 135	PSYCHOLOGY OF PREJUDICE	
MGMT 135	NON-PROFIT MANAGEMENT AND LEADERSHIP	
MGMT 184	LEADERSHIP AND PERSONAL DEVELOPMENT	
or LEAD 050	LEADERSHIP: THEORY TO PRACTICES	
MGMT 185	LEADING TEAMS AND ORGS	
MGMT 186	COMPENSATION AND BENEFITS	
PSY 085	ORGANIZATIONAL PSYCHOLOGY	
PSY 133	PSYCHOLOGICAL ASSESSMENT	
PSY 183	INDUSTRIAL PSYCHOLOGY	
TD 115	NEEDS ANALYSIS AND EVALUATION	
BUS 191	INTERNSHIP IN BUSINESS <sup>1</sup>	
or PSY 192/192C	INTERNSHIP	
Special topics classes related to HRM <sup>2</sup>		
<b>Total Hours</b>		<b>25-26</b>

TOPICS (with approval from the HRM Concentration Program Coordinator).

## Important Notes

Any course taken to fulfill the "Required Courses" category may not simultaneously fulfill the "Electives" category.

Students must select their elective courses from at least TWO subject areas. Courses with different prefixes (e.g. MGMT, PSY, TD, LEAD, BUS) represent different subject areas.

## Recommendations

Students are encouraged to complete an internship in HR during either their junior or senior year. Internships in HR are available during the school year and summer months. These opportunities allow students to gain valuable on-the-job experiences and a competitive edge in today's job market.

Students are encouraged to join the Drake Student HR Association.

<sup>1</sup> Internships must be approved by HRM Program Coordinator. All Human Resources Management internships will be awarded CR/NC grades and still count towards the program requirements.

<sup>2</sup> Including but not limited to MGMT 098 INTRODUCTORY SPECIAL TOPICS, MGMT 198 SPECIAL TOPICS IN MANAGEMENT, PSY 095 SPECIAL TOPICS, PSY 195 TOPIC SEMINAR, SOC 150 SELECTED